

## Corporate Governance Officer

In order to implement the corporate governance and strength the function of the Board. On May 3, 2019, the Company's board of directors resolved to approve the appointment of the Senior Manager of the Stock affairs of Finance Division as the Corporate Governance Officer, who has at least 3 years of experience as a financial and stock supervisor in a public company. The main responsibilities of the corporate governance officer are to handle matters related to the meetings of the board of directors and shareholders' meetings in accordance with relevant laws, provide the minutes of the board of directors and shareholders' meetings, assist the directors and independent directors on continuous training, provide the information on directors and independent directors for conducting their duties in accordance with relevant laws and regulations, and other matters in accordance with the Articles of Incorporation or contract.

2023 Corporate governance implementation:

- (1) Supervising the convening notice, providing meeting information and preparing meeting minutes for shareholders' meetings and board of directors' meetings.
- (2) Assisting in onboarding and continuous development of directors.
- (3) Assisting the independent directors in their communication with the internal audit officer, CPAs or related business executives.
- (4) Assisting the directors in providing information and related laws and regulations necessary for them to carry out duties.
- (5) Evaluating and taking out suitable liability insurance for directors and managers.
- (6) Supervising the Company in the operation and enforcement of corporate governance.

Continuing education for corporate governance officer: 21 hours of continuing education in 2023.

| Date       | Organizer                                | Course Name   | Number of hours |
|------------|--|---|-----------------|
| 2023/06/09 | Securities & Futures Institute           | 2023 Annual Conference on Prevention of Insider Trading   | 3.0             |
| 2023/07/04 | Taiwan Stock Exchange Corporation (TWSE) | 2023 Cathay Sustainable Finance and Climate Change Summit | 6.0             |
| 2023/09/04 | Financial Supervisory Commission         | The 14th Taipei Corporate Governance Forum                | 6.0             |
| 2023/10/20 | Securities & Futures Institute           | 2023 Annual Conference on Prevention of Insider Trading   | 3.0             |
| 2023/11/22 | Securities & Futures Institute           | 2023 Equity Transfer by Insiders of Legal Compliance      | 3.0             |